
Leslie R. Joseph



Director, Total Force Manpower Commander, Navy Installations Command

Ms. Joseph was appointed to the Senior Executive Service in October 2021, as the Director, Total Force Manpower after twenty years of civilian service. In this role she serves as the principal advisor on all matters of military and civilian human capital management across 10 Regions and 70 Installations. Ms. Joseph is charged with shaping the strategic direction, policy, and program support for the effective and efficient talent acquisition and management of a worldwide, workforce of approximately 54,000 military, civilian and contractor personnel.

Prior to this assignment, Ms. Joseph served as Staff Director to the Deputy Assistant Secretary of the Navy (Civilian Personnel), charged with making sound recommendations on the strategic outlook for Human Capital, HR Service Delivery, and Diversity, Equity & Inclusion that informed the decisions which affect the approximately 280,000 Navy civilian employees.

Ms. Joseph served as Director, Executive Management Program Office, responsible for the administration of executive human resources policy and service delivery for Senior Executive Service members and Senior Professionals. She previously served as Manager, Executive Talent Management, in the Defense Civilian Personnel Advisory Service, Office of the Secretary of Defense, where she remained abreast of executive and legislative requirements that shaped departmental policy. Ms. Joseph served as the Talent Management Officer, Executive Management Program Office, for four years and was responsible for talent acquisition and management, and succession planning for the executive cadre. Ms. Joseph was awarded the Navy Meritorious Civilian Service Award.

In 2000, Ms. Joseph entered federal service as an Information & Referral Specialist, Ramstein Air Base, Germany, as part of the Air Force Family Matters Career Program. Ms. Joseph also served as one of the first Sexual Assault Response Coordinators in the Air Force charged with initial operating capability. After an 11 year career with the Air Force, Ms. Joseph was a recipient of the Air Force Exemplary Civilian Service Award.

A Texas native, Ms. Joseph is a graduate of Prairie View A&M University with a Bachelor of Science degree in Health and Psychology, and has earned a Master of Education degree in Adult & Higher Education from The University of Oklahoma.